

SEEKING – HIGH PERFORMANCE DEVELOPMENT OFFICER



Merrylands Bowling Club was established in 1948 and has a proud history of success in National, State and Zone bowls events. We strive to nurture our inclusive and supportive culture and as champions of National, State and Premier League championships, elite performance and player development are keystones of our essence.

With a progressive board who are focused upon enhancing our platform for success, we are seeking to fill this position to ensure the future success of the Bowling Group. This role is critical to achieving quality performances, strengthening our existing membership and local community collaboration.

The position of High-Performance Development Officer offers an opportunity to develop our current and future members and drive the promotion and advancement of Lawn Bowls within the Club Merrylands Bowling Group. Thus, ensuring our objectives and profile are achieved and enriched over time.



A key objective of the position is to present opportunities for people of all ages to enjoy and play Lawn Bowls and achieve their potential. The High-Performance Development Officer will be responsible for ensuring that Lawn Bowls training and development programs are conducted to maximise participant numbers, supporting the sport of Lawn Bowls and empowering players to achieve their highest potential. This may be at either Club level, higher competitions, or representative honours.

High Performance Development Officer – Position Description:

Reports to: CEO and works in collaboration with our Bowls Manager and Bowls Development Coordinator.

PURPOSE: The High-Performance Development Officer is to enhance the skills of current bowling members and in turn, grow and sustain participation numbers in Lawn Bowls and support the Bowls Department.

KEY RESPONSIBILITIES:

Pennants and Interclub Competitions

- To lead and coach the Club for Pennant Games and interclub competitions (Coaching for new bowlers is undertaken by other Club members with coaching experience/qualifications).
- Monitor and implement solutions to improve the performance of all Pennant sides.
- Develop and execute a Competition Strategy for each side for the Pennant Season.
- Develop and conduct team practice sessions to ensure all sides play to their optimum level and improve their performance and shot selection during the playing season.
- Assisting with informal and formal Lawn Bowls competitions and conduct Bowls Clinics.

Coaching

- Provide technical and measured coaching for members.
- Ability and willingness to enhance and mentor our other Club coaches.
- Develop an integrated and progressive Coaching Framework to cater for all Club sides (including the coordination of internal coaches and/or members with coaching qualifications/experience).
- Identify talent and support targeted players to provide advanced coaching/training and development opportunities through the provision of advice/guidance and assist those players of outstanding potential to further their careers.

Bowls Development Program

- Support our established Bowls Development Program for Club Merrylands Bowling Group to grow participation and awareness of Lawn Bowls within the Club and the local community.
- Assisting with the delivery of the Bowls Development Program to attract new players of all ages and engage school participation.

Reporting to the CEO and working collaboratively with our existing Bowls personnel, the successful applicant will be responsible for:

- The growth and development of players of all abilities and ages.
- Providing group and individual coaching.
- Planning and implementation of the Club's training and practice schedules and programs.
- Developing a structured approach to skills and performance development.
- Assisting with player recruitment.

Requirements of the applicant:

- The successful candidate shall preferably possess State and/or National playing credentials.
- Be passionate about developing our members to achieve higher levels of participation and success.
- Possess effective communication skills for diverse audiences.
- Working with Children certificate.
- Coaching accreditation.

Remuneration and conditions to be negotiated. Club Merrylands Bowling Group is an equal opportunity employer.

If you believe you have the skill and enthusiasm required, please send an expression of interest to:

contact@clubmerrylands.com.au

Applications close Monday 5th October 2023



CLUB MERRYLANDS