BOWLS
NEW SOUTH WALES

NOMINEE BIOGRAPHIES

2026 DIRECTOR ELECTIONS

OCTOBER 2026

FEMALE DIRECTOR NOMINEES

One (1) position available

Nominees (listed alphabetically by surname)

- Dilys Kindleysides – Northmead Bowling Club
- Teresa Tuckerman – Clovelly Bowling & Recreation Club

FEMALE DIRECTOR NOMINEE

DILYS KINDLEYSIDES

Northmead Bowling Club

Primary Club	Northmead Bowling Club
Occupation	Retired
Previous Clubs	Nil declared
Bowls NSW Board	Current Director (since 2021) and President (since 2022)

BOARD & GOVERNANCE EXPERIENCE

- Inaugural Director of Bowls NSW since 2021 and President since 2022.
- Former Director of Women's Bowls NSW (two years) and Chair of its State Governance Committee (four years).
- Significant involvement in the unification of Women's Bowls NSW and the Royal NSW Bowls Association to form Bowls NSW.
- Graduate of the Australian Institute of Company Directors (GAICD).

PROFESSIONAL BACKGROUND

- Career in education and consultancy across the UK and Australia, covering leadership, organisational development, curriculum development, implementation and change.
- Experience in teaching, lecturing, administration and university syllabus development.
- Former owner of an award-winning small business, with responsibility for business planning, financial management and customer relationships.
- Degrees from the University of London and the University of Roehampton, with postgraduate study in Change Management.

BOWLS EXPERIENCE

- Bowls administration experience spanning club, regional, state and national levels.
- Former club President.
- Bowls Australia accredited National Official (umpire) and accredited Coach.
- Regular engagement with Bowls Australia, other State and Territory associations, government and the wider sporting sector.

KEY SKILLS

Contemporary sports governance; strategic planning; Board leadership; change management; stakeholder engagement; national and state sporting sector relationships.

OBJECTIVES AS A DIRECTOR

Dilys's key objective is to ensure the Bowls NSW Strategic Plan 2026–2030 is implemented effectively and delivers measurable benefits for clubs and members – strengthening clubs, growing participation, improving the member experience and securing the future of bowls in NSW. She also places importance on representing NSW's interests nationally and on the Bowls NSW values guiding how the organisation works with clubs, members, volunteers and partners.

FEMALE DIRECTOR NOMINEE

TERESA TUCKERMAN

Clovelly Bowling & Recreation Club

Primary Club	Clovelly Bowling & Recreation Club
Occupation	Retired
Previous Clubs	Randwick Bowling Club
Bowls NSW Board	New nominee

BOARD & GOVERNANCE EXPERIENCE

- Approximately 19 years on the Board of Randwick Bowling Club as Treasurer, Secretary and Chairman, including nearly 10 years as Chairman.
- Involved in governance, financial management and planning at Clovelly, including helping lead the unification of the Clovelly bowls clubs and establishing policies and procedures in its first year.

PROFESSIONAL BACKGROUND

- Career in financial services across stockbroking, financial planning, investment advice and banking/credit unions, including advising private clients and charitable trusts with hundreds of millions of dollars invested.
- Former CEO of a credit union, leading its amalgamation with a larger credit union.
- Former Corporate Compliance Manager reporting to the Deputy CEO/Company Secretary, responsible for ASIC compliance and lodgements, contract negotiation, property leases, staff and budgets.

BOWLS EXPERIENCE

- Club, District and Zone administration, including team selection, club competitions and tournaments, pennants and social bowls.
- Former club delegate to the District and to Metropolitan South East Bowls (MSEB).
- Hands-on involvement in Clovelly's administration following unification, including working through Bowls NSW requirements.

KEY SKILLS

Financial management; investment and banking; corporate compliance and risk; club governance; policy and procedure development; organisational change and amalgamation.

OBJECTIVES AS A DIRECTOR

Teresa's key objective is to strengthen the relationship between Bowls NSW and its clubs, particularly supporting smaller clubs to remain sustainable, relevant and welcoming. She would like Bowls NSW to give clubs greater practical assistance and consistency in governance, administration, membership and competitions – especially when implementing change – and would bring a practical, considered and collaborative approach to the Board.

MALE DIRECTOR NOMINEES

Two (2) positions available

Nominees (listed alphabetically by surname)

- Michael Howard – Northmead Bowling Club
- Jayson Pinnock – Yamba Bowling Club
- Stephen Sampson – Clovelly Bowling & Recreation Club

MALE DIRECTOR NOMINEE

MICHAEL HOWARD

Northmead Bowling Club

Primary Club	Northmead Bowling Club
Occupation	Retired
Previous Clubs	Castle Hill, The Hills, Harbord
Bowls NSW Board	Current Director; member, Finance, Audit & Risk Committee

BOARD & GOVERNANCE EXPERIENCE

- Current Director of Bowls NSW and member of the Board's Finance, Audit and Risk (FAR) Committee.
- Board member of Catholic Schools Parramatta Diocese Ltd and Chair of its Infrastructure and Property Committee.
- Board member of PCT Global Pty Ltd and director of a number of private companies.

PROFESSIONAL BACKGROUND

- Around 40 years as a Managing Director and Company Director of SME businesses, growing companies from start-up through to mature operations.
- 20 years in the water infrastructure sector, developing major projects, negotiating major contracts with Tier 1 contractors and building joint venture partnerships for major desalination projects.

BOWLS EXPERIENCE

- 10 years on the Board of Castle Hill Bowling Club, including six years as a Director and four years as Chairman.

KEY SKILLS

Corporate governance; finance, audit and risk oversight; infrastructure and property; major projects and commercial negotiation; business development and growth; board committee experience.

OBJECTIVES AS A DIRECTOR

Michael's objective is to continue supporting the delivery of the current Bowls NSW Strategic Plan and the ongoing development of Bowls NSW as an organisation. He brings a particular focus on corporate governance, financial and audit oversight, and corporate leadership.

MALE DIRECTOR NOMINEE

JAYSON PINNOCK

Yamba Bowling Club

Primary Club	Yamba Bowling Club
Occupation	Director of Bowls, Yamba Bowling Club
Previous Clubs	Maclean, North Tamworth, Dubbo Railway, Quirindi, Kootingal
Bowls NSW Board	New nominee

BOARD & GOVERNANCE EXPERIENCE

- Former executive and sub-committee member at District, Zone and Region level.
- Advised NSW clubs on governance and organisational structure while employed by Bowls Australia.

PROFESSIONAL BACKGROUND

- 20 years working across the bowling club industry, in roles ranging from bar and cellar through to Secretary Manager, Greenkeeper and Bowls Administrator.
- Has developed strategic plans and initiatives focused on club sustainability and participation growth.

BOWLS EXPERIENCE

- Director of Bowls, Yamba Bowling Club (current) – developing the club as a leading event host venue and a club of choice for people trying the sport.
- Regional Bowls Manager (RBM), Bowls Australia (2023–2025) – worked with more than 200 NSW clubs on governance, growth opportunities, community engagement, digital education, grants and facilities, and volunteer resourcing.
- Bowls Coordinator, Maclean Bowling Club (2019–2023) – community awareness, member engagement and event hosting.

KEY SKILLS

Club operations and development; participation growth; community engagement; governance support; understanding of regional and rural clubs; statewide club relationships.

OBJECTIVES AS A DIRECTOR

Jayson wants to help shape where the sport is heading over the next 10–20 years and contribute to current and future strategic planning that reflects what clubs and members want. He would like clubs to feel comfortable approaching Bowls NSW for advice and support, and places strong emphasis on transparent decision-making and better communication with members and clubs. He brings a club- and member-focused perspective informed by the diverse cultures, demographics and geographic challenges across NSW.

MALE DIRECTOR NOMINEE

STEPHEN SAMPSON

Clovelly Bowling & Recreation Club

Primary Club	Clovelly Bowling & Recreation Club
Occupation	Consultant
Previous Clubs	Nil declared
Bowls NSW Board	New nominee

BOARD & GOVERNANCE EXPERIENCE

- More than 20 years of directorship experience across a range of organisations.
- Fellow of the Australian Institute of Company Directors (FAICD) and holder of the AICD Graduate Diploma in Corporate Governance.
- Has worked on both sides of the Board–management relationship, with a clear understanding of the distinction between governance and operations.
- Operates a private consulting business providing governance and operational support to professional services firms.

PROFESSIONAL BACKGROUND

- Bachelor of Economics, MBA and Fellow of CPA Australia (FCPA); Life Member of the Australian Legal Practice Management Association.
- 25+ years managing professional services firms, primarily law firms, including CEO, COO and CFO roles.
- Previously 20 years in the corporate sector across finance, operations, marketing and general management, culminating as a Vice-President with seven years offshore in a $26B multinational.

BOWLS EXPERIENCE

- President (Chair) of Clovelly Bowling & Recreation Club for the past three years and current Club Treasurer.
- Former Secretary of Clovelly Men's Bowling Club (two years); his Board implemented the club's amalgamation.
- Bowls Australia accredited National Official (National Umpire certification).

KEY SKILLS

Governance and directorship; finance and accounting; strategic growth; executive leadership; amalgamation and change management; club governance.

OBJECTIVES AS A DIRECTOR

Stephen's professional career has focused on growth and profitability in the organisations he has managed or overseen. As a Director, his interest is in growing the sport – introducing bowls to new markets, better capturing the 55+ demographic – along with marketing the sport and organisational succession planning.