

PART D

Codes of Conduct

BNSW has adopted core values and General Codes of Conduct in its working environment that set the standard and tone for interactions internally and externally.

1. General Codes of Conduct

- Encourage and support opportunities for people to learn appropriate new behaviours and skills.
- Support and encourage people to participate in all aspects of sport.
- Treat each person as an individual.
- Display control and courtesy to all involved in our sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Wherever possible, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist).
- Wherever possible, avoid unaccompanied and unobserved one-on-one activity with people under the age of 18 years.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment free from harassment.
- Do not tolerate harmful or abusive behaviours.

2. Committee and Volunteers

- We will, by virtue of the position of trust we hold, always exercise our rights and powers in good faith, honesty and for the benefit of BNSW.
- We will always comply with common law and statutory requirements, as well as the Constitutional requirements of BNSW.
- We will always consider the long and short-term interests of BNSW.
- We will always try to avoid actual or potential conflicts of interest.
- We will ensure that any information we gain regarding BNSW and its members will remain confidential and will not be used inappropriately for an individual or anyone else's advantage.
- We will condemn unsporting behaviour and promote respect for the individuality of Members.
- We will be a positive role model in behaviour and ensure that our comments are positive and supportive.
- We will keep up to date with the Laws of the Sport of Bowls, trends, and principles.
- We will refrain from any form of personal abuse towards Members and other officials.
- We will refrain from any form of harassment (as defined by NSW Anti-Discrimination Board) towards Members or other officials.
- We will not arrive at meetings/other official gatherings under the influence of alcohol
- We will respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability, disability or cultural background.
- We will support the decisions/resolutions agreed by consensus of the committee regardless of our personal views.
- We understand that if we are negligent and fail to comply, we may be liable to compensate Members of the Association or third parties.
- We understand that we are a representative of BNSW and as such agree to follow all relevant BNSW policies and procedures as set by the BNSW Board.

3. Administrators

- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

4. Spectators

- Respect the performance and efforts of all people.