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## Welcome

Welcome to the October Issue of the Bowls NSW Newsletter.

In this issue we are excited to present the latest Season Calendar and Conditions of Play (CoP) documents. Also accompanying the Calendar and CoP is a FAQ sheet to answer any common questions relating to the documents.

With the State surpassing 80% vaccination rate and life returning to near normal we have produced an easy-to-read roadmap to see what you can and cannot do at 80% and beyond.

Bowls NSW would also like to congratulate the newly appointed members of the Bowls NSW Operational Committees and would like to extend our thanks to all who came forward to offer their service.

## Community Sport COVID-Safe Plans



After the release of the latest Public Health Order on 19th October 2021, Bowls NSW Ltd has made further updates to our Return to Play Roadmap. Clubs must now have a 'Community Sport' COVID-19 Safety Plan completed for bowling activities.

This Safety Plan will cover all formats of play that take place on a club's bowling greens.

To complete a Community Sport COVID-19 Safety Plan, visit the NSW Government website ([www.nsw.gov.au/](http://www.nsw.gov.au/)) or Bowls NSW website ([www.bowlsnsw.com.au](http://www.bowlsnsw.com.au))

Participation limits for bowling activities have also been updated. Bowls events are now restricted to the lesser of 1,000 persons or 1 person per 2 sq m. This is reflected in the updated Roadmap on page 2.

# BOWLS NSW LIMITED - ROADMAP



Latest Public Health Order released on 19 October 2021

This information may be subject to change in line with further NSW Government advice

70% Vaccinated (Monday 11th October 2021)	80% Vaccinated (Monday 18th October 2021)
ENTRY TO PREMISES (Includes outdoor areas & bowling greens)	Fully vaccinated persons ONLY (Aged 16+). Proof of vaccination must be shown upon entry.
Masks (while on premises)	Unvaccinated children 15 & under may participate in bowling activities.
Numbers on a Bowling Green	Mandatory indoors (except when eating or drinking). Not required outdoors except for hospitality staff. There is no requirement to be seated when drinking or eating indoors or outdoors.
Roll Ups/Club Social Bowls days	Restricted to the lesser of 1,000 persons or 1 person per 2 sq m. All clubs must complete a Community Sport COVID-19 Safety Plan.
Club Championships	Restricted to the lesser of 1,000 persons or 1 person per 2 sq m. All clubs must complete a Community Sport COVID-19 Safety Plan.
Tournaments/District/Zone Social Events	<b>Bowls NSW Ltd strongly recommends that clubs allow time for members to be fully vaccinated prior to scheduling any competitions</b>
Barefoot Bowls Parties	Restricted to the lesser of 1,000 persons or 1 person per 2 sq m. All clubs must complete a Community Sport COVID-19 Safety Plan.
Club Staff - Greater Sydney, Wollongong, Shellharbour, Blue Mountains & Central Coast	Restricted to the lesser of 1,000 persons or 1 person per 2 sq m. All clubs must complete a Community Sport COVID-19 Safety Plan.
Club Staff - Regional NSW	Staff members must be fully vaccinated to be able to work
Travel - Greater Sydney, Wollongong, Shellharbour, Blue Mountains & Central Coast	Staff members must have had one dose of a vaccine and show employer proof of booking for 2nd dose to be able to work
Travel - Regional NSW	<b>Staff must be fully vaccinated by 1 November 2021</b>
District/Region/Zone Championships (inc. Pennants)	Residents of these areas are not permitted to travel outside these areas.
	<b>The NSW Government is set to lift this restriction from 1 November 2021</b>
	Residents of Regional NSW are allowed to travel to other regional areas within NSW not in lockdown but cannot enter Greater Sydney, Wollongong, Shellharbour, Blue Mountains & Central Coast areas.
	<b>The NSW Government is set to lift this restriction from 1 November 2021.</b>
	Districts/Regions/Zones can schedule Championship events from 1 December 2021, although Bowls NSW Ltd recommends that District/Regions/Zones do not schedule these events until 2022.

80% Vaccination Rate Reached







# Boosting Traineeship and Apprenticeship Commencements

50%

Eligible employers can apply for a wage subsidy of 50% of the apprentice or trainee's gross wage paid.

\$7,000

The Subsidy is available for a maximum of \$7,000 per quarter per eligible Australian Apprentice.

\$28,000

Up to \$28,000 over 12 months.

Bowls NSW has partnered with IntoWork Australia to offer the Federal Governments Boosting Apprenticeship Commencement scheme - <https://www.dese.gov.au/boosting-apprenticeship-commencements>

IntoWork is a national leader in specialist recruitment, employment and training services and is a one – stop employment and training shop.

## IS YOUR BUSINESS ELIGIBLE?

Your business may be eligible if:

- You enrol existing employees (Less than 12 months part time / casual or 3 month's full time) into a traineeship or apprenticeship.
- You enrol any new employee's into a traineeship or apprenticeship by 30th September 2021.

The wage subsidy will be rebated back to you quarterly over the 12 month period of the traineeship or apprenticeship.

## NATIONALLY RECOGNISED QUALIFICATIONS INTOWORK CAN OFFER

IntoWork through it's Registered Training Organisation iTFE (RTO 6372) can offer nationally recognised qualifications through a blended flexible training delivery of online and face to face to suit your business needs. The tailored qualifications offered are -

- Certificate II, III and IV in Hospitality
- Certificate II and III in Business
- Certificate IV in Leadership and Management
- Diploma of Leadership and Management

For more information on government funding eligibility and fees please contact Troy Schufft on 0429 903 349 or [troy.schufft@intowork.com.au](mailto:troy.schufft@intowork.com.au)

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# Bowls NSW Ltd

## Operational Committees

At the Board Meeting held on Tuesday 19 October 2021, and in accordance with Bowls NSW Ltd Regulation 6.1(a)(i) the following appointments to Operational Committees were made:

### STATE MATCH COMMITTEE

Jackson Boulden, Taren Point  
David Dilworth, Club Maitland City  
Brian Gibson, Woonona  
George Jamieson, Cabramatta  
Robyn Lewis, Soldiers Point  
Jennifer Palmer, Neutral Bay  
John Roberts, Ettalong Memorial  
Helen Schwencke, St Johns Park  
Warren Shipley, Soldiers Point  
Jan Wiltshire, Belmont Golf & Bowls

### STATE SELECTION COMMITTEE

Peter Dive, St Johns Park  
Peter Hughes, Engadine  
Trevor Imer, Wentley Leagues  
Hilton Mobbs, Gulgong  
Ken Paulsen, Port Macquarie City  
Paul Russell, Club Urunga

### STATE UMPIRES COMMITTEE

Alan Clarke, Mudgee  
Bruce Goldsmith, St Georges Basin  
Geoff Hatch, Windsor  
Pam Hockings, Engadine  
Maureen Randell, Merrylands  
Milton Rigby, Club Charlestown  
Gaye Scarfe, Everglades  
Susan Thurley, Walla Walla

### STATE JUNIOR BOWLS COMMITTEE

Gavin Holburn, Wallacia  
Sharyn Renshaw, St Johns Park  
John Rodis, West Dubbo  
Paul Sullivan, South West Rocks  
Michael Wilks, Merimbula-Imlay

### GENERAL SERVICES & ARCHIVAL COMMITTEE

Terence Broderick, Grandviews  
Gordon Petterson, Blacktown City  
Ted Ryan, St Mary's Diggers  
Paul Skeers, Wentley Leagues  
Craig Ward, Bateau Bay

We thank all who came forward to offer their service on one of our Operational Committees and take this opportunity to wish both returning committee members and new members all the best on the year ahead.

For more information please go online to [bowlsnsw.com.au](http://bowlsnsw.com.au)





# Bowls NSW Ltd Season Update & Calendar Release

Bowls NSW Ltd is excited to present the latest Season Calendar and Conditions of Play (CoP) documents.

Links to view the following documents are located at the end of this article:

- Bowls NSW Ltd Season Calendar
- Conditions of Play documents
- FAQ Sheet
- Member Competition Review Survey Results

As part of the unification process, Bowls NSW Ltd promised to provide members with a single Calendar and CoP documents to streamline event administration under the new entity.

These documents are the result of a rigorous review process. After being drafted by our State Match Committee, Bowls NSW Ltd held a Strategic Forum to present these

documents to Zone and District representatives. Immediately following the Forum, we provided representatives the opportunity to review the information and offer feedback through a series of Q & A Sessions. The constructive feedback provided in the Q & A Sessions has helped to shape the documents presented to you today.

As a result, Bowls NSW Ltd can officially announce that the 2021 Season has been extended into the first half of 2022. Multiple events, headlined by the 2021 State Championships and 2021 State Pennant finals, will take place during this period. The next playing season will run from 1 July 2022 to 30 June 2023 and be referred to as the 2022-2023 Season.

Bowls NSW Ltd took into consideration several important factors in making these decisions, including:

- Maximising participation across all events
- COVID-19 and the associated restrictions
- Results of the Member Competition Review Survey

The Survey results account for over 5,500 bowling members and can be accessed by visiting the relevant link listed below.

The Bowls NSW Ltd Season Calendar and the latest CoP documents can also be accessed on the Bowls NSW Ltd website in the relevant link listed below.

We appreciate that there is a lot of information to absorb, which is why we have included an FAQ sheet to answer your questions! If you need further clarification on any information, send an email to [match@bowlsnsw.com.au](mailto:match@bowlsnsw.com.au).



## Links

**Bowls NSW Season Calendar & CoP Documents can be found at:**

<https://www.bowlsnsw.com.au/member-resources/match-competition-documents/>

**FAQ Sheet can be found at:**

<https://www.bowlsnsw.com.au/wp-content/uploads/sites/16/2021/10/FAQ-Sheet-Bowls-NSW-Ltd.pdf>

**Member Competition Review Survey Results can be found at:**

<https://www.bowlsnsw.com.au/wp-content/uploads/sites/16/2021/10/Member-Competition-Review-Survey-Results.pdf>

# Vale Col Crossingham

The Board and staff of Bowls NSW extends its sincere condolences to Rhonda and the family and friends of Col Crossingham. His passing comes as a shock to those who have worked closely with him for many years.

Col was a committed and valued member of the Bowls NSW State Match Committee from 2012 to 2018, and more recently volunteered his time to the National Governance Review Committee and trialing BowlsLink.

Col had a thirst for knowledge and gave his time to the sport unreservedly, holding numerous positions within the former Nepean DBA and Zone 5 over a span of over twenty years. Throughout this time, Col was integral to the functioning and success of bowls within the Zone.



His commitment to the administration of our sport was remarkable, and one of his lasting legacies will be the advancement of the Zone into the use of technology

in administering the sport. Those who have been involved with Col are grateful for having known him.



## A Clean Sweep For Nancy Childs

For many bowlers, winning a club title is a great achievement, and the thought of winning multiple club titles could merely be a fantasy. For Valentine Bowling Club's Nancy Childs, it's a very different story.

At 90 years old, Nancy has just completed a clean sweep of club major titles for 2021. That's the Club Singles, Club Pairs, Club Triples and Club Fours all in the same year. An avid bowler for over 50 years, Nancy is no stranger to success having won numerous Club, District and Regional titles and having played multiple games for the NSW Women's State Side.

To complete a clean sweep of club championships is an incredible feat at any age, and by achieving this at the age of 90, Nancy has proven the adage that 'age is just a number'.

Congratulations Nancy!



# KENO Wants To Hear What You Think

**Keno wants to hear what its bowls club partners think about Keno to better understand its relationship with venues and how it can improve.**

Keno will be sending out a business customer survey to its valued bo thank all who came forward to offer their service wls club partners in November, which will remain open until the end of December. The survey is aimed at understanding how venues view their relationship with Keno and how it can improve its products and services.

Keno is particularly interested to see how its ongoing support of clubs through the challenging COVID-19 trading period has strengthened relationships. During government-imposed closures, Keno suspended its Daily Connection Fee, while, at times continuing paying commissions to venues that chose to operate during trading restriction periods.

"The last year has been really tough for our club partners and Keno is proud that our 2020 survey showed they enjoyed working with Keno more than ever before," Head of Trade Engagement and Operations, Ralf Bzdega says.

"A contributing factor to the strong results in 2020 were Keno's positives actions in supporting venues through the difficult COVID trading restrictions.

"Keno is continuing to see significant increases, year

on year, in its NPS due to a strengthening of its relationships and, last year, recorded the highest NPS score ever for any Tabcorp business unit.

"While our past results are encouraging, Keno is committed to continually improving on previous results and our service and product offerings to our valued club partners during 2022."

The 2020 results revealed Keno significantly improved its relationships and advocacy across the board, with its Net Promotor Score (NPS) increasing from +26 in July/August 2019 to +45 in October/November 2020. The 2019 survey results also showed significant improvements, with Keno's NPS increasing from +5 in 2018 to +26 in 2019.

Venues are also consistently viewing their relationship with Keno as being more strategic, according to Bzdega. "The strength of Keno's partnerships is evidenced by 7% more venues viewing Keno as strategic or business partner. In 2019, 10%

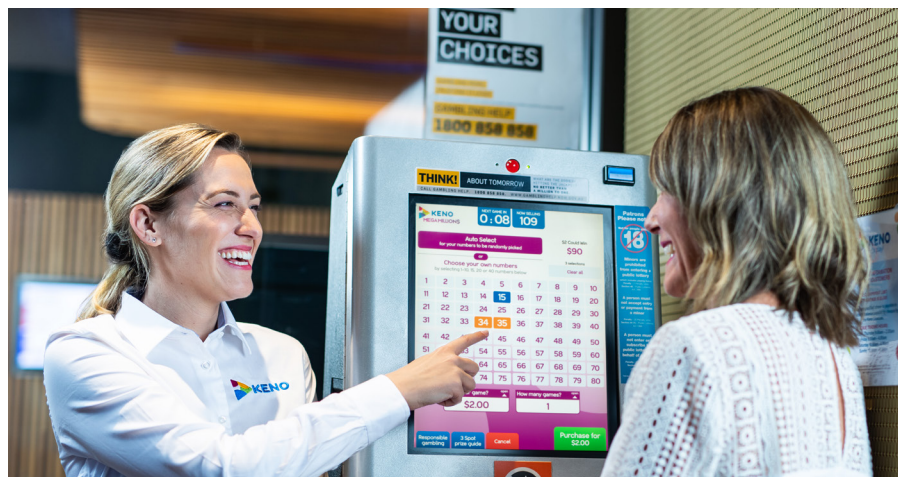
more venues felt they felt they had a strategic relationship with Keno.

"Our revamp of our Local Area Marketing program, roll-out of the New Retail Image, relaunch of Second Chance Draw, and proactive COVID support during trading restrictions, combined with a strong sales and marketing approach, have been vital in strengthening our venue partner relationships, explains Bzdega.

Participation in the 2020 survey was strong, particularly given the timing of the survey, with more senior decision-makers (41%), including General Managers (22%) and Venue Managers (33%) participating.

"We are hopeful for the same strong engagement from our club partners again this year and look forward to your teams sharing their insights with us," says Bzdega.

An email will be sent to clubs with a link to the survey. All responses will be anonymous unless your venue chooses to identify itself. Look out for the email and have your say.



# What if you could save \$3,866 in 20 minutes?

James from Club Turramurra reviewed his energy plan with Make It Cheaper and managed to **save a huge \$3,866**.

**Make It Cheaper** took care of all the tricky details involved in putting his energy account out to tender and ensuring that he got the best deal possible.

**"Service was great and quick and easy to use. I would definitely use MiC again. Sophie was very helpful, explained everything clearly, was not pushy and allowed me to make the decision without feeling pressured. Would recommend that you speak to Sophie to see if you can achieve a better rate on your electricity too."**

James, Club Tumarruma NSW

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**make it cheaper**

Bowls NSW's Energy Partner



**8 out of 10  
Australians are  
paying too much  
for energy<sup>^</sup>**

<sup>^</sup> Based on bill analysis of Make it Cheaper customers between 01/01/20-30/06/20, we found savings for 80% of customers who completed an energy comparison and switched to one recommended by Make it Cheaper.

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